

EMPLOYMENT APPLICATION



(Please Print)

Date: _____

Name: _____
Last First Middle

Previous Names Used: _____

Permanent Address: _____ Phone #: _____
Street City State Zip

Summer Address: _____ Phone #: _____
Street City State Zip

1. Are you at least: 16 years old 18 years old?

(If you are under age 18, you must present your birth certificate prior to employment.)

2. How were you referred to The Company? _____

3. Have you ever been employed at The Company before? No Yes

If yes, in what position? _____

4. Do you have any relatives employed at The Company? No Yes

If yes, who? _____

5. Position(s) you are applying for _____

6. Dates you are available for employment _____ to _____

7. Can you work weekends prior to date listed above in the Spring? Fall?

8. Are there any hours of the day you cannot work? _____

9. Have you ever been convicted of a felony or misdemeanor? No Yes

If yes, please explain the date and nature of each conviction and your age at the time of conviction.

A conviction will not necessarily be a bar to employment. Factors such as age and time of the offense, seriousness and nature of the violation, and rehabilitation will be taken into account.

10. Are you legally eligible to be employed in this country? No Yes

(Proof of identity and eligibility for employment will be required upon employment.)

WE ARE AN EQUAL OPPORTUNITY EMPLOYER.

We consider applicants for all positions without regard to race, color, religion, sex, national origin, age, marital or veteran status, disability, genetic information, or any other legally protected status.

EMPLOYMENT EXPERIENCE

Start with you present or last job. Include military service assignments. State all previous employment.

1	Employer	Telephone ()	Dates Employed		Work Performed
			From	To	
Address					
Job Title			Hourly Rate/Salary		
			Starting	Final	
Supervisor					
Reason For Leaving					
2	Employer	Telephone ()	Dates Employed		Work Performed
			From	To	
Address					
Job Title			Hourly Rate/Salary		
			Starting	Final	
Supervisor					
Reason For Leaving					
3	Employer	Telephone ()	Dates Employed		Work Performed
			From	To	
Address					
Job Title			Hourly Rate/Salary		
			Starting	Final	
Supervisor					
Reason For Leaving					
4	Employer	Telephone ()	Dates Employed		Work Performed
			From	To	
Address					
Job Title			Hourly Rate/Salary		
			Starting	Final	
Supervisor					
Reason For Leaving					

If you need additional space, please continue on a separate sheet of paper.

SPECIAL SKILLS & QUALIFICATIONS: Summarize special skills and qualifications acquired from employment or other experience _____

EDUCATION

	Elementary					High				College/University				Graduate/Professional			
School Name																	
Years Completed/Degree	4	5	6	7	8	9	10	11	12	1	2	3	4	1	2	3	4
Diploma/Degree																	
Describe Course of Study:																	
Describe Specialized Training, Apprenticeship, Skills and Extra-Curricular Activities																	

HONORS RECEIVED: State any additional information you feel may be helpful to us in considering your application.

APPLICANT CERTIFICATION & AGREEMENT

For good consideration and as an inducement for THE COMPANY to employ me, I hereby agree that:

1. I agree to observe all present and future COMPANY rules and policies.
2. THE COMPANY is authorized to use any information in my application and/or resume to verify all statements, investigate my work and personal history, and I hereby release past employers, all references and any other persons answering THE COMPANY questions concerning my ability, character, reputation and previous employment record.
3. I agree, if employed, to submit to any test which is job-related and consistent with business necessity by THE COMPANY pursuant to my representations and its investigation of my background.
4. I agree, if employed, to the extent allowed by law and/or regulation, to authorize any physician who has ever examined or treated me or who shall do so in the future, to give you a complete record of his findings and opinions.
5. If employed, I understand and agree that my employment may be terminated AT-WILL, either by myself or THE COMPANY, at any time with or without notice or cause. I further understand that except as stated below, no one at THE COMPANY is authorized to change my employment-at-will status, and I will not consider statements of management or other personnel as a contract of employment.
6. If employed, I agree that my employment is not for any specified time, and that only the President of THE COMPANY is authorized to enter into any agreements or assurances to this policy, and any such agreement must be in writing, and signed by the President of THE COMPANY.
7. I hereby consent to drug/alcohol tests, including, but not limited to, a urine test and/or blood test, and I authorize the release and disclosure of the results of any such tests to THE COMPANY for its use and internal communication. I release and fully discharge THE COMPANY, any doctor(s), laboratory or facility which performs any such tests for the disclosure of such information to my employer.
8. I understand that the need of THE COMPANY may require that I work overtime, shift work, or rotating schedules which are not limited to a Monday-through-Friday schedule.
9. I understand that THE COMPANY reserves the right to search any areas or things on company premises, including, but not limited to, lockers, lunch boxes, brief cases, packages, personal belongings, parking lots, and automobiles.

10. I understand that THE COMPANY is an equal opportunity employer and that, in filling vacant positions, THE COMPANY endeavors to select the best qualified applicant without regard to race, color, religion, sex, age, national origin, disability, genetic information, or veteran status. I further understand the THE COMPANY does not discriminate in employment and that no statements or information provided in my application will be used to limit or exclude my consideration for employment in violation of any local, state or federal law.
11. I understand that my employment is terminable-at-will, and if terminated, THE COMPANY shall be liable only for any wages, salary or benefits that I have earned up to and including the date of termination.
12. I understand and acknowledge an obligation not to disclose to any person, company, corporation, organization or association any trade secrets, inventions, or other confidential information acquired by me in the course of my employment and pertaining to the business of THE COMPANY. I further acknowledge my obligations not to make use of such confidential information subsequent to the termination of my employment with THE COMPANY.
13. For good and valuable considerations received by undersigned from THE COMPANY, receipt of which is hereby acknowledged, I hereby grant to THE COMPANY, its subsidiaries, affiliates, licensees, successors and assigns, the right to use my voice, musical renditions, and my likeness, image and pictures of me for any lawful purpose whatsoever, including, but not limited to the right and permission to copyright, publish, sell and resell such recordings or photographic portraits or pictures of me for art, publicity, promotion, trade or any other lawful purpose at any time hereafter, regardless of whether or not I am ever employed by or remain employed by THE COMPANY.

I hereby waive any right to inspect and/or approve the finished product or the advertising copy used in connection therewith. I also hereby release, discharge and agree to save and hold THE COMPANY, its subsidiaries, affiliates, successors, and assigns, harmless from any liability by reason of any blurring, distortion, alterations, optical illusion or use in composite form, whether intentional or otherwise, that may occur to be produced in the taking of said pictures or recordings or in any processing thereof, or in the completion of the finished product.

14. In the event of employment with THE COMPANY, I agree that any charges against me representing the fair value of tools, costumes, or any and every other form of property belonging to THE COMPANY, shall be satisfied by me prior to the termination of my employment. I agree that such charges may be deducted from any monies due to me from THE COMPANY, consistent with the Fair Labor Standards Act.
15. If I am hired by THE COMPANY, I will give a full two weeks notice prior to leaving my job, except in extreme emergency situations and will provide a full explanation to my Supervisor.
16. It is the policy of THE COMPANY to keep applications on file for a period of 30 days. I understand if I want to be actively considered beyond that point, I will need to apply with THE COMPANY again.
17. This document, when completed and signed, becomes the property of THE COMPANY.
18. I certify that I have read, understand, and agree to the above statements and that all information given by me in my employment application is true and complete in all respects, and I agree that, if employed and it is found that any information is false or misleading in any way, I may be subject to termination without notice, if and when discovered.

CAUTION: READ AND FULLY UNDERSTAND BEFORE SIGNING

Signed: _____ Date: _____

Witness: _____ Date: _____